

Wisconsin Pharmacy Foundation Building Our Tomorrow

PSW Funding to Support Equity and Inclusion Efforts within Pharmacy Practices

Through support from the Wisconsin Pharmacy Foundation Building Our Tomorrow Fund, PSW is excited to launch a grant program to inspire innovation in equity and inclusion work among Wisconsin pharmacy practices, aligning with the PSW Strategic Plan. The grant program will provide up to \$20,000 in funding to empower pharmacists, pharmacy technicians, and pharmacy students to advance equity and inclusion in their workplaces and provide culturally responsive care to patients. PSW is seeking to support pharmacy practice sites with awards up to \$3,000 each.



Projects proposed for funding awards foster the PSW Organizational Diversity, Equity, and Inclusion (DEI) Statement:

- PSW supports diversity in our membership, equity in our opportunities, and inclusiveness in our organization. We embrace our differences, unifying efforts to enhance patient care while advancing our profession. Our patients are diverse, and so are we.

Examples of projects that could leverage this funding:

- Paying to bring a speaker in to speak to or train staff (speaker/trainer could highlight DEI principles, processes or activities)
- Sponsoring staff to participate in a DEI certificate or training program
- Purchasing DEI toolkits for staff
- Completing a site level DEI gap analysis or implementing DEI planning efforts (task-force work, off-line hours, etc.)
- Designing and/or printing posters/signs to show inclusion, paying for translation services for creating handouts in multiple languages, paying for staff to learn a new language, or paying for interpreter services
- Any project that fosters a culture of equity and inclusion

To apply, applicant must provide:

- A summary (500 words or less) outlining the project/work that funding will be used to support
- Submissions should be sent to info@pswi.org before November 15, 2022

Funding requirements:

- Funds will be paid based upon expenses incurred, so a reimbursement form must be submitted
- At project completion, a short description of funded project and its impact on the practice site/team must be provided to PSW. This description of outcomes will be shared with the PSW Board of Directors and Wisconsin Pharmacy Foundation Board and may be used in communication with Foundation donors, in *The Journal*, and to inspire others to advance equity and inclusion efforts.